

Title of action plan being assessed	Employment Rate in Tendring (151)
Number of Action plan being assessed (e.g COL 3)	GEPF 4
LAA indicator	LI 151
Name and role of officer completing this assessment	Louise Aitken
Contact Telephone Number	01245 435125
Date Assessment Completed	10 th October 2008
Which Partners are involved?	Greater Essex Prosperity Forum, Tendring DC, Job Centre Plus
1. What are the aims and objectives of this action plan, in addition to achieving LAA indicator target? i.e. What do you want to achieve?	
<p>We would like to ensure that employment opportunities are increased in a part of Essex with significant deprivation (Tendring). In addition to raising the employment opportunities in the district, we envisage that this will contribute to many other aspects, such as crime, aspiration and general well being. We would like to ensure that people are assisted into employment on a fair and equal basis – the project aims to help those that may have been excluded and to ensure that equality is a central element.</p>	
2. What are the processes used to deliver the action plan?	
<p>We have recommended that a Project Manager is put in place to help ensure that assistance is properly co-ordinated and fair. We will of course stipulate that work undertaken should take due regard to equality and diversity and that an EIA is completed for any projects. We will also ask the Project Manager ensures that any partner organisations involved have equality practices in place.</p>	
3.a. Think about each of the equality groups in turn. Could your action plan have an adverse or positive effect on people in the group? Put a tick against any group that could be positively affected, and a cross against any group that could be negatively affected. Some groups may have a tick and a cross.	
<ul style="list-style-type: none"> ✓ Race and Culture ✓ Age ✓ Sexual orientation ✓ Rural Isolation 	<ul style="list-style-type: none"> ✓ Disability ✓ Gender ✓ Religion and Belief ✓ Economic deprivation

3.b. Set out the issues that you think are relevant under each equality strand, and what changes you will make to the action plan as a result.

a. Race and Culture

We will ensure that with regard to race, culture, age, sexual orientation, disability, gender, religion and belief, all participants in programmes are treated equally. Where necessary, we will look at accessibility, i.e. making information available in larger prints/different languages and ensuring that locations are accessible by wheelchair and public transport.

b. Age

c. Sexual Orientation

d. Disability

d. Gender

f. Religion and Belief

g. Rural Isolation

There may be some issues around access to services for people living in rural parts of the district. We will therefore seek to mitigate against these.

h. Economic Disadvantage

This project looks precisely at helping people back into employment which will help to address any economic disadvantage they face.

4. What data or other evidence could you use to help you to support or dispute your initial conclusions? How will you collect this evidence and/or how you will check your presumptions by consulting with particular equality and diversity groups?

Complete the tables below. Identify the evidence you need and the questions that you need answer to. If you feel that particular organisations or community/ voluntary groups will be able to help you please list these too.

DATA PLAN

What evidence do you want?	Where are you going to look or who are you going to ask?	How will you use the evidence?
Tendring Employment survey findings	Tendring DC will supply this information	This will help us to look at whether there are any particular localities in Tendring
Data about employment and qualifications in terms of ethnicity/age/gender etc.	This data is available from the internet (www.nomisweb.co.uk)	We will look at whether there are particular groups that are underachieving/ unemployed and who therefore may need specific support. This will help us to make support more effective.

PUBLIC ENGAGEMENT PLAN

What do you want to know?	Who are you going to ask?	What question will you ask?	What will you do with the answer?	Name of planned source (if known)
Are there groups within Tendring DC that feel excluded and / or unable to access support?	The LSP/Tendring DC and local community groups	Do you feel that there are barriers to any groups in Tendring DC, with regard to accessing assistance with getting into employment and / or training?	The answer will help to inform how we take this work forward; if there are clear gaps/failings, we will seek to address these.	

5. The Essex Partnership needs a copy of this Section of your EIA in order to co-ordinate any public engagement activities. You will be given feed back by the Essex partnership on the best way to manage the public engagement activity you have identified on the form. Please send this completed section of your EIA to the e-mail address below.

Please submit this form to the Essex Partnership team: info@essexpartnership.org