

Title of action plan being assessed	Net additional homes
Number of Action plan being assessed (e.g COL 3)	SE12
LAA indicator	NI 154
Name and role of officer completing this assessment	Ian Vipond
Contact Telephone Number	01206 282717
Date Assessment Completed	4 October 2008
Which Partners are involved?	All District Councils, Developers, Builders, RSLs

1. What are the aims and objectives of this action plan, in addition to achieving LAA indicator target? i.e. What do you want to achieve?

To increase the numbers of new housing.

2. What are the processes used to deliver the action plan?

Each partners has its own Equality and Diversity policies and many are subject to robust regulation from the Audit commission , Housing Corporation etc

3.a. Think about each of the equality groups in turn. Could your action plan have an adverse or positive effect on people in the group? Put a tick against any group that could be positively affected, and a cross against any group that could be negatively affected. Some groups may have a tick and a cross.

✓	Race and Culture	✓x	Disability
✓	Age	✓	Gender
✓	Sexual orientation	✓	Religion and Belief
✓	Rural Isolation	✓	Economic deprivation

3.b. Set out the issues that you think are relevant under each equality strand, and what changes you will make to the action plan as a result.

Race and Culture

Some families need houses with a larger number of bedrooms than usual

Age

As for disabilities

Sexual Orientation

None identified

Disability

There is a limited supply of housing suitable for people with physical disabilities.
New housing is built to a better standard which gives greater choice to these people.

Gender

None identified

Religion and Belief

Non identified

Rural Isolation

Issue- Inadequate provision of housing in rural locations near to family and place of work.
The aim is to provide more homes in rural locations so it will have a positive effect.

Economic Disadvantage

Issue- Inability to afford quality sustainable housing in an area that is of their choice.
Problems of high cost of fuel to enable people to be able to afford to heat their home without fear of debt.

Increase in mortgage arrears leading to eviction.

Development of new housing will be deliver a % of affordable homes which are beneficial to those that are economically disadvantaged so it will have a positive effect

4. What data or other evidence could you use to help you to support or dispute your initial conclusions? How will you collect this evidence and/or how you will check your presumptions by consulting with particular equality and diversity groups?

Complete the tables below. Identify the evidence you need and the questions that you need answer to. If you feel that particular organisations or community/ voluntary groups will be able to help you please list these too.

DATA PLAN

What is the source of the evidence you have?	What information does it give you?	How will you use the evidence?
Central Govt: Housing Strategy Statistical Appendix (completed annually by LA to Govt)		To ensure all new development are available to those in need who meet allocation criteria
Census Data 2001	Breakdown of BME district by district	to check that applications and customers are representative of the community
Core data (Housing Corp)	Statistical information collected by RSLs to Housing Corp	To ensure all new development are available to those in need who meet allocation criteria
Local & Regional		
Essex Equality Diversity Network (EEDN) Essex Race Equality Council	Discussion group-share experience and best practice	
All partners	Regular engagement with wider community	to ensure that new development meets the needs of future generations customers and to learn from negative feedback when specifying new developments
RSS Annual Monitoring Report-	Affordability across the Region(including Essex)	
Local Plans		
Strategic Housing Market Assessments as part of Local development framework	Carried out at district level	Assessment of housing requirements/needs of specific households
Annual Monitoring Reports (EERA) data		
Tendring & Colchester MEP report date?TACMEP	A needs analysis of people living in Tendring & Colchester area	to ensure services meet the needs of MEP communities
Market Condition Survey	Currently being undertaken	
Gypsy & Travellers Study –due Sept08		To understand existing and inspirational housing needs

PUBLIC ENGAGEMENT PLAN

What do you want to know?	Who are you going to ask?	What question will you ask?	What will you do with the answer?	Name of planned source (if known)
Gypsy & Travellers Study		What are your housing needs and aspirations?		Due Oct 08
Local development Framework core strategies and other documents	All public stakeholders	What are their aspirations for their areas	Amend plans	
Planning Appeals	People living in the location of potential new development	Their views on proposed new development	Establish whether there are grounds to refuse consent?	

5. The Essex Partnership needs a copy of this Section of your EIA in order to co-ordinate any public engagement activities. You will be given feed back by the Essex partnership on the best way to manage the public engagement activity you have identified on the form. Please send this completed section of your EIA to the e-mail address below.

Please submit this form to the Essex Partnership team: info@essexpartnership.org